

# Diversity Partners

## Search and Leadership Development

Diversity Partners provides executive and Board search to assist clients in building more diverse Boards and senior teams. We also assist leaders to reach their full potential through objective leadership assessment programs.

Each search assignment begins with a thorough understanding of our client's culture, strategy and corporate goals. Our process is to:

- Build prospect pools through research, market knowledge and targeted sourcing
- Engage openly and honestly with candidates and supplement our candidate assessments with psychometric testing as required
- Thoroughly reference check finalist candidates, including confirmation of academic credentials with the granting institutions
- Following appointment, maintain contact with successful candidate as they transition into new role.

Leadership assessment work is undertaken using a structured interview framework and Emotional Quotient testing. Our consultants bring to this work the broader understanding of the market that only search work can provide. Each participant and their manager are provided with a detailed understanding of development requirements that will assist in achieving career goals.

Our search and development work is built on the rich intellectual content of Diversity Partners' consultancy programs. In undertaking assignments:

- We are prepared to challenge internal client perspectives and assumptions, but at the same time are pragmatic and commercial;
- We are small, "high touch" and innovative. We provide what is actually needed, project by project;
- We are effective client advocates, through understanding your culture and strategy;
- We are committed to achieving the best possible solution for our client, without regard for the difficulty of the assignment;
- We maintain an awareness of the marketplace, whilst the interplay between consultancy and search keeps us at the cutting edge of best practice in diversity;
- We bring professionalism, expert knowledge, integrity, honesty and respect to everything we do.

### About Diversity Search

Alan Wilson leads our search practice. Alan provides our clients with diverse, gender-balanced candidate lists for executive positions. He has worked with global search firms, including Russell Reynolds and Associates and Heidrick and Struggles, and is focused on the appointment of CEOs, COOs, CFOs, senior HR roles and non-executive directors.

### Contact Us

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