

Diversity Partners

Cultural intelligence

A customised program giving leaders the ability to:

- Understand the many dimensions of culture
- Build bridges between people from differing cultural backgrounds
- Commit to practical actions that will promote the engagement of all employees
- Lead diverse teams fairly and effectively to support business performance and growth.

We emphasise practical skills and tailor the program to participants' needs, so both new and experienced leaders have the opportunity to enhance their knowledge and skills.

Program content

This course includes:

- What culture means, for individuals and organisations
- Different dimensions of culture
- How interpersonal assumptions affect our relationships with colleagues
- Understanding unconscious bias and our reactions to difference in the workplace
- Practical tips for leaders to make diversity a positive force.

Why does diversity matter?

Leaders in global firms today manage workforces far more diverse than they were ten years ago. This trend is expected to continue in the decade ahead, with heavy impacts predicted from significant demographic changes.

Global firms recognise the importance of attracting, retaining, and harnessing diverse talent in order to increase employee engagement, reach new markets and clients and achieve sustainable business growth.

Several recent international studies have demonstrated the tangible benefits of diverse teams, including increased innovation and higher profitability. International research shows diverse teams are better at creatively solving problems and overcoming the restrictions of 'groupthink'.

Inclusive, culturally intelligent leadership is a proven, key success factor of organisational diversity and engagement strategies.

Contact Us

katie@diversitypartners.com.au

Phone: 0429 185 700

www.diversitypartners.com.au